



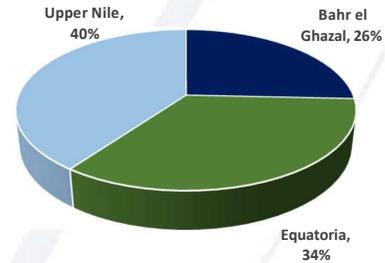
## SPS RESULTS



Results based on a longitudinal survey of graduates 5-6 years after graduation

## UNITY IN DIVERSITY

### Alumni Home Regions



## WHY STUDY WITH US

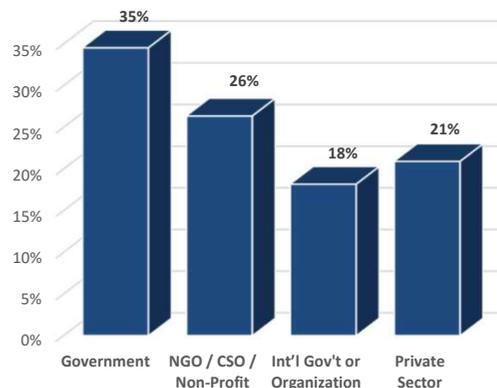
- Committed, highly-qualified staff
- Small class sizes
- Newly renovated facilities
- Affordable
- Suitable for people who are working
- Accredited
- A shared commitment to help build the nation

## TALENTED INSTRUCTORS

- SPS instructors are a mix of full-time staff and part-time practitioners
- SPS instructors have degrees from:
  - Durban
  - U of Tech
  - Harvard
  - Kampala University
  - Nkumba University
  - Oxford
  - Stanford
  - Uganda Martyrs
  - U of South Australia
  - U of Toronto
  - U of Juba

## SERVING THOSE WHO SERVE

### SPS graduates work with...



# The School of Public Service University of Juba



**Leaders with the Knowledge  
and Know-How to Succeed**

## OUR MISSION

Our mission is to develop outstanding public sector leaders. We teach both theory and practice, with a heavy emphasis on real-world applications. SPS graduates work across the government of South Sudan, as well as with a wide-variety of NGOs and International Organizations.

## OUR PROGRAMS

### Graduate Programs

- Master of Public Policy (MPP), Leadership & Management
- MPP, Environmental Policy
- MPP, Education Policy (under development)
- Master in Public Finance

### The NGO Initiative

- Building the capacity of South Sudan's NGOs
- NGO Management Certificate
- Customized Programs

### The Leadership Crucible

- Developing women undergraduates interested in politics & public service

### Programs for Ministries and Parliament

- Developing Ministry managers, legislators, and staff

# The Endowment for Public Service Leadership

## --- CREATE A POWERFUL LEGACY ---

The School of Public Service at the University of Juba is seeking donations for the *Endowment for Public Service Leadership*. Your contributions will help create a cadre of skilled public sector leaders – leaders who will also work as change agents, positively impacting their organizations, as well as the thousands of people those organizations serve.

Being part of the Endowment is a unique opportunity to create a powerful legacy in support of South Sudan's long-term development. Naming opportunities are available (for example, the XYZ Professor of Public Service or the XYX scholarship). For more information, please contact us at: [SchoolofPublicService.UofJ@gmail.com](mailto:SchoolofPublicService.UofJ@gmail.com)

A donation of \$2M will ensure scholarships for 80 graduate students EVERY YEAR FOR 30 YEARS.

## --- THE NGO INITIATIVE ---

Our **NGO** Initiative helps build the capacity of South Sudan's nonprofit sector, including NGOs, CSOs, and volunteer groups. SPS recognizes that these organizations play a vital role in developing the country, and providing services to its people. The Initiative is a center of learning and research created to deliver: (1) on-going training programs like the *NGO Management Certificate*, (2) customized short courses and seminars in response to emerging needs, (3) relevant and timely research and (4) conferences that promote learning, sharing, and networking.

### The NGO Management Certificate

The Initiative's first program is the *NGO Management Certificate*, designed for current and future NGO managers. It is a holistic and robust program, that includes eleven courses given over a year. Those who complete at least eight of the courses receive an NGO Management Certificate. More importantly, participants gain the knowledge and tools they need to succeed as managers. And the program provides unique opportunities for participants to strengthen their professional networks, as well as to learn from each other's experiences.

Recognizing that many people enrolled in the program are employed, courses are delivered to minimize work disruption. They are conducted only once a month, generally the third week of the month, in the afternoons (from noon until 6:00). Classes also meet on the preceding and following Saturdays from 9:00 to 5:00. This allows time for discussion and practical exercises, and helps deepen student mastery of the topics.

For more information go to [www.SPS-UofJuba.org](http://www.SPS-UofJuba.org) or email [mosesjoa@gmail.com](mailto:mosesjoa@gmail.com).



## --- GRADUATE PROGRAMS ---

### MPP WITH A CONCENTRATION IN LEADERSHIP AND MANAGEMENT

This degree is designed for those interested in leading programs and organizations. It is built around three areas of mastery that all successful leaders must have: (1) leading people; (2) managing organizations; and (3) using sound evidence-based analysis to make decisions. To this end, the following courses are required:

	<i>Leading</i>	<i>Managing</i>	<i>Decision-Making</i>
<b>Semester 1</b>			
Introduction to Development	★	★	★
Leadership Fundamentals	★		
Strategic Planning	★	★	★
Policy Analysis and Decision-Making			★
Program Evaluation & Research Methods		★	★
<b>Semester 2</b>			
Project Design and Management		★	
Budgeting & Fiscal Mgmt in the Public Sector	★	★	★
Quantitative Analysis and Public Policy			★
Ethics and Public Service	★	★	★
Managing People and Teams (HR Mgmt)	★	★	
<b>Semester 3</b>			
Procurement and Contracting		★	
Fundamentals of Capacity-Building	★	★	
Working Group & Conflict Management	★	★	★
Local Government & Public Institutions			★
Economics for Public Sector Managers		★	★
<b>Semester 4</b>			
Leadership in a Development Context	★		
Communications in the Public Sector	★	★	★
Research / Consulting Project		★	★

### MPP WITH A CONCENTRATION IN ENVIRONMENTAL POLICY

This degree is designed for people interested in assessing and formulating policy, and in leading policy-making. In keeping with our founding statute, all SPS graduates, no matter their focus, take management and leadership courses. Consequently, all MPP students share first year “core courses.” The second-year curriculum centers on deepening policy analysis skills, as well as subject-matter expertise in environmental policy. This program is a collaboration between SPS and the School of Natural Resources and Environmental Sciences.

### MPP WITH A CONCENTRATION IN EDUCATION POLICY (UNDER DEVELOPMENT)

This degree is designed for people interested in assessing and formulating policy, and in leading policy-making within the K-12 education sector. It is suitable for those working for state and national education ministries, as well as school administrators and principals. The program’s focus is threefold: (1) building essential management and leadership skills; (2) building policy analysis and formulation skills ; and (3) developing subject-matter expertise in the education sector.

### MASTER IN PUBLIC FINANCE

This degree is designed for people interested in financial management in the public sector, particularly those working in national, state, and local government. The curricula includes courses in budgeting, revenue management, accounting, macroeconomics, multilateral financial institutions, sovereign wealth funds, and public accountability, as well as statistics, policy analysis and leadership.

### SPS CORE VALUES

- **Excellence.** We are committed to providing and receiving an excellent education.
- **Service.** We are committed to serving the people of South Sudan; their well-being is our top priority.
- **Integrity.** We honor our country, communities, families, and selves by adhering to the highest standards of conduct. We endeavor to do what is right, even when no one is watching.
- **Knowledge and Know-How.** We value both theory and practice, and apply both when solving problems.
- **Teamwork.** We find strength in diversity, and unity in a shared commitment to build the nation; we do not let tribal, regional, or political differences become divisive. We also collaborate and help each other succeed.
- **Hard Work.** We work hard every day striving to achieve our personal goals and the goals of the School.
- **Respect.** We value staff and student contributions to our mission and treat each other with courtesy and respect.
- **Accountability.** We take responsibility for our actions; learn from our mistakes; and celebrate our achievements.
- **Problem-Solving.** We expect staff and students to take initiative and solve problems; and we empower them to do so.
- **Courage.** We have the courage to live our values and to act in the face of adversity and resistance.

## --- PROFESSIONAL SHORT COURSES (2025 -2026) ---

SPS offers week-long short courses for people interested in developing their professional skills. Courses are given on Saturdays and in the afternoon so students can continue to work while attending. Registration closes one week before the course start-date.

### **Project Planning & Management**

Sat Aug 16-23, 2025

### **Conflict Management**

Sat Sep 20-27, 2025

### **Strategic Planning**

Sat Oct 18-25, 2025

### **Human Resource Management**

Sat Nov 15-22, 2025

### **Project Evaluation**

Sat Jan 17-24, 2026

### **Change Management**

Sat Feb 21-28, 2026

### **Managing Procurement and Contracting**

Sat Mar 7-14, 2026

### **Ethics for NGO Leaders**

Sat Apr 18-25, 2026

### **Organizational and Capacity Development**

Sat May 23-30, 2026

### **Budget, Financial, and Banking Management in the NGO Sector**

Sat Jun 13-20, 2026

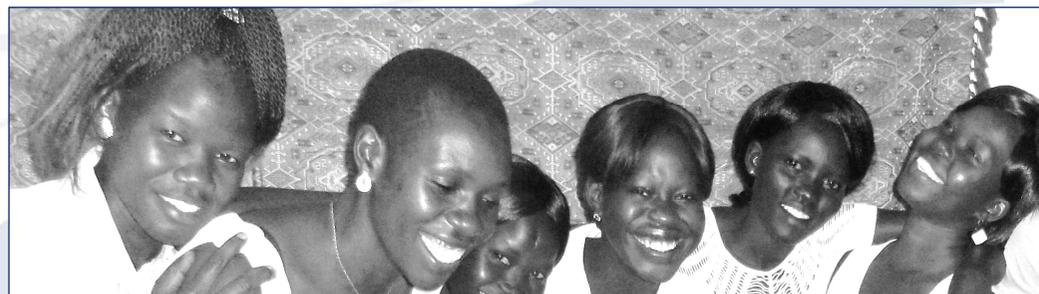
### **Fundamentals of Fundraising**

Jul 18-25, 2026



## --- THE LEADERSHIP CRUCIBLE ---

*The Leadership Crucible™* develops the leadership skills of young women interested in public service and politics. It is an intensive program that includes regular and personalized contact with our participants. We meet formally with them once a month for rigorous workshops, coupled with as-needed mentoring throughout the year. Each participant is also paired with a South Sudanese mentor, which is extremely important for young women aspiring to be leaders.



The goals of the program are:

- To increase the desire of participants to lead
- To help participants see themselves as leaders
- To help participants develop the *skills* they need to be effective leaders
- To promote in participants the *qualities* of effective leaders
- To help participants develop professional networks

The program is FREE and open to women undergraduates in their fourth year.

For more information go to [www.SPS-UofJuba.org](http://www.SPS-UofJuba.org) or email Madame Naume Charity at [naigupai@gmail.com](mailto:naigupai@gmail.com).

For more information go to [www.SPS-UofJuba.org](http://www.SPS-UofJuba.org) or email [mosesjoa@gmail.com](mailto:mosesjoa@gmail.com) or [makurmayen6@gmail.com](mailto:makurmayen6@gmail.com).

