

School of Public Service – Core Values

Our Core Values are not just aspirations. They are the foundation of the School's culture, and guide our day-to-day conduct. They are also integrated into our courses, to help students develop the mindsets, as well as the skillsets, they need to succeed.

- **Excellence.** We are committed to providing an excellent education to our students.
- **Service.** We are committed to serving the people of South Sudan; their well-being is our top priority.
- **Integrity.** We honor our country, communities, families, and selves by adhering to the highest standards of conduct. We endeavor to do what is right, even when no one is watching.
- **Knowledge and Know-How.** We integrate theory and practice, with a heavy emphasis on applied exercises.
- **Teamwork.** We find strength in diversity, and unity in a shared commitment to build the nation; we do not let tribal, regional, or political differences become divisive. We also collaborate and help each other succeed.
- **Hard Work.** We work hard every day striving to achieve our personal goals and the goals of the School.
- **Respect.** We value staff and student contributions to our mission and treat each other with courtesy and respect.
- **Accountability.** We take responsibility for our actions; learn from our mistakes; and celebrate our achievements.
- **Problem-Solving.** We expect staff and students to take initiative and solve problems; and we empower them to do so.
- **Courage.** We have the courage to live our values and to act in the face of adversity and resistance.

SPS is mobilizing in three phases. In Phase 1 we mobilized and began our 2-year master's program. In Phase 2, we are expanding our graduate degree programs, offering professional seminars, and partnering with ministries, legislatures, NGOs, and International Organizations to offer certificate courses and customized programs. In Phase 3, SPS will establish a Visiting Practitioners Program and promote thought-leadership through a world-class Research Center.



Academic Year 2023/2024



Photo source: Frontpagemag.com

Developing outstanding leaders to serve in South Sudan's government, NGOs, and International Organizations

OUR MISSION

The mission of the School of Public Service is to develop outstanding public sector leaders. We teach both theory and practice, with a heavy emphasis on applied exercises. We offer a 2-year *MPP with a Concentration in Management and Leadership*, as well as certificate and customized courses.

OUR STUDENTS

In addition to the technical skills they bring to the job, those working in the public sector need strong leadership and management capabilities, regardless of the sector in which they work. SPS defines “public service” broadly. Our students work for governments, NGOs, and international organizations like the UN. They come from every region in the country and range in age from 25 to 55 years old.

ADMISSION REQUIREMENTS

We seek outstanding applicants from all backgrounds. The admissions process is competitive. You must meet the following requirements to be considered for admissions.

- An undergraduate degree from an accredited institution
- Strong leadership capacity
- Work experience
- Proven academic ability; aptitude to complete a challenging academic program; most admitted students have a GPA of 3.0 or higher (using a 4.0 scale)
- Proficiency in math and English (writing, reading comprehension, and speaking)
- Commitment to serve the people and country of South Sudan
- Commitment to the School of Public Service’s Core Values

Why Join SPS

- A shared commitment to help build the nation
- An accredited institution awarding recognized degrees
- Committed, highly-qualified staff
- A focus on both theory and practice
- A reliable schedule using the int’l academic year
- Affordable
- Evening classes for working students

ADMISSIONS PROCESS

The Academic Year begins in late-August. Applications for admission can be picked-up in April at SPS (at the University’s Customs Campus across from Freedom Hall). Applications can also be downloaded from www.SPS-UofJuba.org

A FOCUS ON LEADERSHIP

Our MPP is built around three areas of mastery that all successful leaders must have: (1) leading and managing organizations; (2) designing, implementing and evaluating programs; and (3) using sound evidence-based analysis to make decisions. To this end, the following core courses are required:

Master in Public Policy (MPP) with a Concentration in Leadership and Management

	Leading & Managing	Programming	Decision-Making
Semester 1			
Introduction to Development	★	★	★
Leadership Fundamentals	★	★	★
Strategic Planning	★	★	★
Fiscal Management in the Public Sector	★	★	★
Program Evaluation / Research Methods		★	★
Semester 2			
Procurement and Contracting		★	
Managing People and Teams (HR Mgmt)	★		
Project Design and Management		★	
Ethics and Public Service	★		★
Communications in the Public Sector	★	★	
Semester 3			
Working Group & Conflict Mgmt	★	★	
Fundamentals of Capacity-Building	★	★	
Quantitative Analysis and Public Policy		★	★
Economics for Public Sector Managers		★	★
Local Government & Public Institutions	★	★	
Semester 4			
Policy Analysis and Decision-Making		★	★
Leadership in a Development Context	★		★
Practitioner Research Project*	★	★	★

* Students begin this year-long research/consulting project at the end of Semester 2.

