The Leadership Crucible
School of Public Service

Empowering the Next Generation of Women Leaders

APPLICATION FOR CALENDAR YEAR 2027

THE PROGRAM IS OPEN TO WOMAN…

(1) UNDERGRADS (AT ANY UNIVERITY) WHO WILL BE IN THEIR 4TH YEAR IN JANUARY 2027, OR MEDICAL STUDENT WHO WILL BE IN THEIR 5TH YEAR IN JANUARY 2027
(2) INTERESTED IN PUBLIC SERVICE OR POLITICS
(3) WITH A CUMMULATIVE GPA OF 3.00 OR HIGHER

YOU ARE ELIGIBLE TO APPLY.

APPLICATIONS SHOULD BE DELIVERED TO THE SCHOOL OF PUBLIC SERVICE ON THE CUSTOMS CAMPUS OF THE UNIVERSITY OF JUBA BY

4:00 PM ON NOVEMBER 30, 2026

Program Description

We are glad you are interested in joining the ***Leadership Crucible***. During this year-long program, participants engage in a series of workshops given one Saturday each month (January through October). These workshops focus on:

- helping participants see themselves as leaders
- developing leadership skills
- reinforcing the qualities of effective leaders (e.g., honest, inspiring, courageous)
- building strategies to mitigate the unique problems faced by women leaders in South Sudan
- helping participants identify mentors and begin to build professional networks

The program also includes a mentoring component through which each participant is assigned a mentor to advise and help them. In addition, Leadership Crucible graduates will be eligible to participate in on-going programs after they graduate.

The program is free. The program is also competitive. Only women with a cumulative GPA of 3.0 or higher should apply.

Interested women are required to submit an application (attached). Finalists will be invited to an interview, and asked to take an English test. We plan to accept approximately 20 students for the next academic year.

DOCUMENT CHECKLIST

Be sure to attach copies of these to your application

☐ A copy of your university transcript, including your CGPA (it does not have to be official or signed). If this is not available, we need a list of the classes you have taken (by semester), the grades you have received, and your calculation of CGPA
☐ One passport sized photograph with your name on the back. The photo should be stapled to the upper right-hand side of the first page of the application form.
☐ Two essays (see page 3)

APPLICATION FOR CALENDAR YEAR 2027

1. **Names** (please use capitalized/block letters)

   Surname: _____

   Given Names: _____

Staple one passport sized photos here. Be sure to put your name on the back of the photo.

2. **Date of Birth:** _____ _____ _____
   Day Month Year

3. **County where you were born**: _____

4. **State where you were born**: _____

5. **E-mail Address**:_____
   (note: all applicants are required to have an active and working email address)

6. **Telephone Number:**_____

7. **In addition to studying at university, are you currently employed?** ☐ Yes ☐ No

   If yes: ☐ Government ☐ Non-Profit / NGO / Civil Society Org. ☐ Int'l Organization (e.g. UN) ☐ Private Sector

   Employer's Name: _____

8. **When you graduate, where do you want to work**?
   ☐ Government ☐ Political Party ☐ Non-Profit / NGO / Civil Society Org. ☐ Int'l Organization (e.g. UN)

9. **Please list any recent work or volunteer experience:**

Organization	Title	From	To
Ex 1: Ministry of Finance *Ex 2: Village Community NGO*	*Human Resources Clerk* *Volunteer Trainer*	*Sept 2018* *May 2017*	*May 2020* *Present*

Please attach an additional piece of paper if more space is required

10. Essays

Applicants are required to submit the following essays. For each, please submit a TYPED document. Each essay should be 1 page or less.

Essay 1: Describe your background. For example, where did you grow up; how big is your family; what hardships have you faced?
Essay 2: This program is designed for women interested in public service and politics (including running for elected office). Please elaborate on why you want to participate in this program?

11: **Please indicate how you heard about the program:**

- ☐ Poster
- ☐ Flyer
- ☐ Family / Friend
- ☐ Employer
- ☐ Public information board / Bulletin board
- ☐ Newspaper
- ☐ Radio
- ☐ TV
- ☐ Social media (name: _____)
- ☐ Other (please describe:_____)

12. Personal Declarations

I declare that the information provided in this application is accurate, and the attached documents are authentic. I further declare that the attached essays were written by me.

I also understand this program is intensive and requires a significant commitment. I understand that all selected applicants will be required to sign a contract agreeing to prepare for each workshop, do all the assignments, and actively participate in all activities.

Finally, I understand that all participants are expected to adhere to these core values:

Core Values

- **Excellence.** We are committed to providing and receiving an excellent education**.**
- **Service.** We are committed to serving the people of South Sudan; their well-being is our top priority.
- **Integrity.** We honor our country, communities, families, and selves by adhering to the highest standards of conduct. We endeavor to do what is right, even when no one is watching.
- **Knowledge and Know-How.** We integrate theory and practice, with a heavy emphasis on real-world applications.
- **Teamwork.** We find strength in diversity, and unity in a shared commitment to build the nation; we do not let tribal, regional, or political differences become divisive. We also collaborate and help each other succeed.
- **Hard Work.** We work hard every day striving to achieve our personal goals and the goals of the School.
- **Respect.** We value staff and student contributions to our mission and treat each other with courtesy and respect.
- **Accountability.** We take responsibility for our actions; learn from our mistakes; and celebrate our achievements.
- **Problem-Solving.** We expect staff and students to take initiative and solve problems; and we empower them to do so.
- **Courage.** We have the courage to live our values and to act in the face of adversity and resistance.

_____
Name of the Applicant

_____ _____ /_____ /_____
Signature of the Applicant Day Month Year